

**2020  Mentoring Program: *Mentor Application***

**Thank you for your interest in the St. Louis Organization Development Mentoring Program!**

Please email the completed application along with a copy of your current resume or curriculum vitae toAaron Adams (aaron.adams05@gmail.com). **Due date for applications is January 10, 2020.**

***Please note:***

* ***Acceptance into the program is based on the requirements outlined including attendance at Kick-off & Mid-Point Meetings, as well as the availability of an appropriate match.***
* ***Participants will be selected and matched by January 27, 2020 (official announcement will follow).***
* ***Kick-off to be held February 7, 2020 (am); Mid-Point to be held June 3, 2020 (pm).***

**Contact Information   Page 1 of 3**

Name:  Telephone: 

Mailing Address:

City:   State:     Zip Code: 

Email Address: 

**Preferred Meeting Location & Availability**

**Where are you willing to meet?**             **Preferred Meeting Time**

***(Check all that apply.)***                                                    ***Rank from Most Preferred (1) to Least Preferred (5)***

 \_\_\_\_\_   St. Louis City    \_\_\_\_   Before Work/Breakfast

 \_\_\_\_\_   St. Charles County    \_\_\_\_   Morning

 \_\_\_\_\_   North County    \_\_\_\_   Mid-Day/Lunch

 \_\_\_\_\_   South County    \_\_\_\_   Afternoon

 \_\_\_\_\_   West County     \_\_\_\_   After Work

 \_\_\_\_\_   Metro East – Edwardsville    \_\_\_\_   Weekend

 \_\_\_\_\_   Metro East – Fairview Heights

 Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_



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**Your Education & Experience**

**In order to appropriately match mentors with mentees, it is necessary for the committee to have an understanding of your OD experience.  Please provide a current resume.**

**Education**

**Degree/s:**

**Certification/s:**

**Current Position**

Current Title: 

Current Organization: 

Industry: 

Years in Current Position:  Years in OD Field: 

**Areas of Interest**

***(Highlight all that apply.)*          Large Systems Change Interventions**

   Culture Change                            Change Management    Organizational Transformation

 Mergers and Acquisitions   Organizational Learning and Knowledge Management        Workforce Diversity

**Organization Effectiveness Interventions**

Strategic Thinking/Planning        Work Redesign   Organization Design   Downsizing/Restructuring

 Employee Development              Engagement and Culture Surveys Performance Management

   Organizational Assessment        Talent Review/Succession Planning

**Interpersonal & Intergroup Interventions**

  Team Building/Learning Action Learning Conflict Management Mentoring Coaching

 Process Consultation

**Individual Effectiveness Interventions**

Executive Coaching           Individual Assessment  Career Planning Career Development



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**Extended Response Questions**

**PLEASE NOTE – Question 1 is a prerequisite for participation in the program**

1. Are you able to attend the Kick-off Meeting on February 7, 2020 (A.M.)? \_\_\_\_\_\_

2. Are you able to attend the Mid-Point Meeting on June 3, 2020 (P.M.)? \_\_\_\_\_\_

3. Are you willing to commit at least two hours a month to your mentoring relationship? \_\_\_\_\_\_

4. Based on needs and fit, would you be willing to participate in a mentoring triad?

(i.e. One mentor and two mentees.) \_\_\_\_\_\_

5. What do you hope to gain from a mentoring relationship?

*(If you need more room please make sure your name is included on any additional pages.)*

6. Please provide some feedback about qualifications of a mentee applicant that might be a good match for you.

7. Please share any relevant information about your professional or mentoring experience.

 *(If you need more room please make sure your name is included on any additional pages.)*