

**2020  Mentoring Program: *Mentee Application***

**Thank you for your interest in the St. Louis Organization Development Mentoring Program!**

Please email the completed application along with a copy of your current resume toAaron Adams ([aaron.adams05@gmail.com](mailto:aaron.adams05@gmail.com)).             **Due date for applications is January 10, 2020.**

***Please note:***

* ***Acceptance into the program is based on the requirements outlined including attendance at Kick-off & Mid-Point Meetings, availability of an appropriate match and a phone interview.***
* ***Participants will be selected and matched by January 27, 2020 (official announcement will follow).***
* ***Kick-Off to be held February 7, 2020 (am); Mid-Point to be held on June 3, 2020 (pm).***

***As a reminder, the mentoring program is designed for people who are currently working in an OD capacity for a minimum of three years.  This opportunity is not designed for people seeking OD jobs.***

**Contact Information                                  Page 1 of 3**

Name: https://lh6.googleusercontent.com/jrCSzJLyIk4pBqioSCYyNzr20PaAHrNcRf_JrayIgiNXrK8YXaU68KRPI-IlASpv2srg1CQoKy1jjKi7GO2HhokvCCUVVr_6_ZjvQ7-xSQMGpaK7Nw6A3FfFQgAOmj91DAII634    Telephone: https://lh6.googleusercontent.com/u0z776vouMFyEpSO8RwJKdWt_pUQedu42Ji9zvycpNTFc7IUvDkOhmyWqOMcoBE4Bs4fe-UuC49OPY3eLsRCl7IqzQhUHU9aUmjIYxq3IbCdB48IYxji0_TKltPvVOyHol0omZchttps://lh6.googleusercontent.com/MBd-SrT7EqjttNDSiPo1ZnUjFpUsBF8f2xfSXRE6e8mI91uTkb3Rj-z43xZf3aJJJflYrrhx2lSwxl_XZOk5MWIeIvbxUSWzF0CVQOCDadO-77nunHZ1GX1T1-F1O7eKR6oMsjI

Mailing Address:

City:    https://lh6.googleusercontent.com/ScrJYT8oevaSi9FFc374nBonMhJEooCv4QMI-F9_glRl1fDwpcWivwkUUZsE4MCFtGpyKESSw5VBKKaQKD8p4PoI_GWdN_DL-tUbh0oto7XXmsDsz7CvwZTVGn7GIZmwLvvRiS8      State:     https://lh3.googleusercontent.com/lxtjdKh5Ws_K-aL1_CnQL2oaduccqDY3zyKpEZFcJqd-ACnvsOfcELSclHWMU9u1DOuthtU1Yx_97yokqcsiWmcsq3y-CI0KAdxzUzyryMCvA1AmTLrwTmpLmE7xSGKOzoAij_Q    Zip Code: https://lh6.googleusercontent.com/u0z776vouMFyEpSO8RwJKdWt_pUQedu42Ji9zvycpNTFc7IUvDkOhmyWqOMcoBE4Bs4fe-UuC49OPY3eLsRCl7IqzQhUHU9aUmjIYxq3IbCdB48IYxji0_TKltPvVOyHol0omZc

Personal Email Only: https://lh6.googleusercontent.com/ScrJYT8oevaSi9FFc374nBonMhJEooCv4QMI-F9_glRl1fDwpcWivwkUUZsE4MCFtGpyKESSw5VBKKaQKD8p4PoI_GWdN_DL-tUbh0oto7XXmsDsz7CvwZTVGn7GIZmwLvvRiS8

**Preferred Meeting Location & Availability**

**Where are you willing to meet?**             **Preferred Meeting Time**

***(Check all that apply.)***                                                    ***Rank from Most Preferred (1) to Least Preferred (5)***

 \_\_\_\_\_   St. Louis City    \_\_\_\_   Before Work/Breakfast

 \_\_\_\_\_   St. Charles County    \_\_\_\_   Morning

 \_\_\_\_\_   North County    \_\_\_\_   Mid-Day/Lunch

 \_\_\_\_\_   South County    \_\_\_\_   Afternoon

 \_\_\_\_\_   West County     \_\_\_\_   After Work

 \_\_\_\_\_   Metro East – Edwardsville    \_\_\_\_   Weekend

 \_\_\_\_\_   Metro East – Fairview Heights

 Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_



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**Your Experience**

**In order to appropriately match mentors with mentees, it is necessary for the committee to have an understanding of your OD experience.          Please provide a current resume.**

**Education**

**Degree/s:**

**Certification/s:**

**I am:**    Employed Full-time            Employed Part-time

**Current Position**

Current Title:    https://lh3.googleusercontent.com/0CygqEZ-ieU4VG7GR0dF13vYl2eHySudxuW-xrdKo20H8RM6hD8egm1nrQQJFHTArQhxzhq218TA22v3fBXvxTYGFQIdjObjPY-mJMb1JXNGAuxJrew363X4BzdEXSnOSMbhbtI

Current Organization: https://lh5.googleusercontent.com/l8JcrUiOikVhLxQvCJdCLuEb4ir4qD3E7LRc0GZjL6DN_s1Hbli9DXc_dxu3GIt-p5pWx4qu-hoT7e3m73ZUvsX8_DSxjOYFs4jE-LIMM9WnpKFdLYn5wLpV06CJinUO3yVZJN4

Industry: https://lh5.googleusercontent.com/oTuEgRzeuwSzAU3zXSyLF68nTZNDqx4I7P_6oYAez210XpQsTynYHVjx_lLBDexaKJQJtnIymA-sv4-bDjWrm7E-Q036e-aPDzkV0kbGzmwj_rg2n_i0vmsKIFAxX2LUIjoGhLc

Years in Current Position: https://lh5.googleusercontent.com/lviBBVynPWQfcmNb-GCaXwpdzHlkvBid8CRVXKkmZFCQmnUDLCFxSNNetF1SOJf-kz-XPzNiDv6LFFNL4i43C34uSwvaafcs5gUcZOjd_znDWBFQGaXJXgfKJ66u5Tcz2zcPfmU    Years in OD Field: https://lh5.googleusercontent.com/lviBBVynPWQfcmNb-GCaXwpdzHlkvBid8CRVXKkmZFCQmnUDLCFxSNNetF1SOJf-kz-XPzNiDv6LFFNL4i43C34uSwvaafcs5gUcZOjd_znDWBFQGaXJXgfKJ66u5Tcz2zcPfmU

Please describe any training or development in which you have participated to support your career trajectory.

**Areas of Interest**

***(Highlight all that apply.)*          Large Systems Change Interventions**

   Culture Change                            Change Management    Organizational Transformation

Mergers and Acquisitions   Organizational Learning and Knowledge Management        Workforce Diversity

**Organization Effectiveness Interventions**

Strategic Thinking/Planning        Work Redesign   Organization Design   Downsizing/Restructuring

Employee Development              Engagement and Culture Surveys Performance Management

   Organizational Assessment        Talent Review/Succession Planning

**Interpersonal & Intergroup Interventions**

  Team Building/Learning Action Learning Conflict Management Mentoring Coaching

Process Consultation

**Individual Effectiveness Interventions**

Executive Coaching           Individual Assessment  Career Planning Career Development



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**Extended Response Questions**

**PLEASE NOTE – Question 1 is a prerequisite for participation in the program**

1. Are you able to attend the Kick-off Meeting on February 7, 2020 (A.M.)?        \_\_\_\_\_\_

2. Are you able to attend the Mid-Point Meeting on June 3, 2020 (P.M.)?            \_\_\_\_\_\_

3. Are you willing to commit at least two hours a month to your mentoring relationship? \_\_\_\_\_\_

4. Based on needs and fit, would you be willing to participate in a mentoring triad?

(i.e. One mentor with two mentees)                                      \_\_\_\_\_\_

**For the following questions - *if you need more room please make sure your name is included on any additional pages:***

1. What are your short-term (1-2 year) and long-term (3-5 year) career goals?

How will a mentor help to facilitate this development?

1. What do you hope to gain from participating in the program?

1. Please share any other relevant information about your professional or mentoring experiences.